

Development Director

The underlying objective of this position is to provide a quality select soccer program for the players within the Skagit Valley Youth Soccer Association. As the sole select soccer Club in SKVYSA we have the responsibility to provide select soccer at all levels of competition at a reasonable cost. Success in this job is determined by the numbers of players who participate, not necessarily by the teams' levels of play or win/loss records. We would also like to ensure that all age-appropriate players are aware of the development and training programs of NW United and are encouraged to participate.

1) Coaches

- a) As Chairman of the Coaches committee, it is the responsibility of the Director to see that every team has an affordable, qualified coach.
- b) Recruit, train, evaluate and monitor coaches.
 - i) Recruit:
 - (1) Be proactive in seeking out qualified coaches and bringing them into the Club, either from rec programs or outside the community.
 - ii) Train:
 - (1) See that coaches receive the necessary training that will allow them to provide a quality soccer experience for their players.
 - iii) Monitor:
 - (1) Assure that coaches are providing quality soccer by observing practices and games. Talk with players and parents to assure that they are satisfied with the coach's performance.
 - (2) Attend tournaments to watch teams compete, see coaches in action, and observe sideline behavior.
 - (3) Be available to answer any questions and help with parent/player/coach disputes.
 - iv) Evaluate:
 - (1) Provide feedback to coaches and to the Club as to the coaches' performance. And suggest to the coach and/or Club corrective measures.

2) Players

- c) Recruit, evaluate, and train, players
 - i) Recruit
 - (1) Devise and implement a plan to bring local players into the Club.
 - (2) Oversee Pretryout Clinics for ages U11-U13/14.
 - ii) Evaluate
 - (1) Tryouts
 - (a) As chairman of the Tryout committee, plan and run tryouts for all age groups.
 - (i) Provide an evaluation method that will accurately place players on the appropriate level teams.
 - (ii) Work with coaches in making the proper player selection
 - (2) Player movement
 - (a) Recommend player movement between teams for the betterment of the player, team, and Club.
 - (b) Follow Club play up and Transfer policies, and monitor teams who request play ups and transfers.
 - (3) Attend tournaments, practices, and games to see the individual teams and players in action.
 - (a) Answer questions and be available to consult with coaches.
 - iii) Train:
 - (1) Oversee the overall training and development of players.

- (2) Provide or arrange for team trainings for teams that require or desire them.
- (3) Recommend and schedule trainers. (Currently, our club works with PSSA to contract trainers.)

3) Administrative

- d) Attend all monthly Club meetings and report on Status of players, teams and programs. (4th Monday of the month.)
- e) Attend Executive Board meetings as requested.
- f) Assist in development of a NWUnited Academy for U9 and U10 players.
 - (1) This program will be run by a qualified coach. It is our intent to provide free or very low-cost training during the summer months, maintain contact with participants, and provide additional trainings during the Fall Rec Season as well as trainings and/or games during the indoor season. Subject to modification if the Development Director sees fit.
- g) Attend monthly SKVYSA meetings (1st Monday of the month)

4) Time

- i) This is considered a part time job, a total of about 1000 hours. As this is a contracted position, hours will vary.

6) Compensation

- h) \$20,000 - \$30,000 per year depending on Experience. This may increase if the number of players increases.